

National Bylaws of Gamma Phi Omega International Sorority, Inc.

Bylaw 1 Membership

All individuals who consistently live and self-identify as women, whose mission is in accordance with the purpose and goals of Gamma Phi Omega International Sorority, Inc, hereby referred to as *the sorority*, are eligible for membership.

Section 1 No member of this Sorority may become a member of any other Greek letter organization, with the exception of those with a strictly professional or honorary purpose.

Section 2 Any member of this Sorority may only be a voting member at one Chapter.

Section 3 An undergraduate member is a member currently enrolled part-time or full-time in an accredited college or university to obtain the first Associates or Bachelor's degree.

Section 4 There is a maximum grace period of 2 consecutive terms, not including summer, for an undergraduate member to not be enrolled. An educational plan is to be implemented and monitored by the chapter's Academic Chair in effort to ensure the enrollment of the undergraduate member. All undergraduate members must maintain a 2.70/4.0 cumulative grade point average and participate in the Sorority's National Service Initiative in accordance with the Director of Philanthropy's Policy and Procedures.

Section 5 An alumna member, is a member who has been initiated into the Sorority, but has ceased course completion for a period of at least two semesters or three trimesters consecutively, excluding summer. A verified alumna member is a member who has graduated from an accredited college or university and has obtained an Associate's or Bachelor's degree. This must be verified by the Director of Alumnae Affairs according to the process in her Policy and Procedures. Alumnae who are part of an Alumnae Chapter must fulfill all requirements of said Alumnae Chapter to be in "good standing."

Section 6 Every alumna member shall be entitled to attend chapter meetings at the undergraduate chapter where she crossed, but is not allowed a vote unless she is holding a position at that chapter. Any alumna who joins an alumnae chapter is then considered part of that chapter and is entitled to all privileges associated with that chapter.

Section 7 In order to be recognized as a financial member, undergraduate and alumnae members must be in good standing with their respective chapter (when applicable) and the National Board of Directors. Good standing includes having paid all dues within the sorority's fiscal year and upholding all chapter and/or national requirements and not having any active grievances against them. Only financial members in good standing will be allowed to vote within the Sorority, attend private ceremonies and rituals, and publicly speak on behalf of or in affiliation of the Sorority.

Bylaw 2 Associate Members

Hazing or any other form of public humiliation of associate members shall not be permitted in any entity of the Sorority; hazing shall be defined per the National Anti-Hazing Policy.

Section 1 Any member wishing to begin the undergraduate intake process must be currently enrolled part- time or full-time and completed one full term at an accredited college or university.

Associate members must have a cumulative GPA of 2.80/4.00 to begin the process and must not drop below a 2.70/4.00 at any time during the process.

Section 2 Each application to begin the intake process must be approved by the Regional Director for that chapter/prospective chapter. The entire executive board of the Chapter or Prospective chapter must be present for any interviews of the associate member(s). Each prospective individual must be accepted by a majority vote of the members present at the interview. The Membership Intake Director will make all final approvals. Any individual wishing to gain membership into the sorority shall not have been previously inducted into another Greek-lettered organization, except those with a strictly professional or honorary purpose, on campuses where entities of Gamma Phi Omega existed at the time of their previous membership. Prospective applicants who were previously inducted into another Greek-lettered organization, except those with a strictly professional or honorary purpose, on campuses where entities of Gamma Phi Omega did not exist at the time of their previous membership must supply a letter from their previous National Board (or equivalent) confirming their disassociation and/or deactivation from said organization.

Section 3 Students who are first semester transfers and/or have not yet established a GPA at the university where they are currently enrolled may not begin the intake process, with the exception of inter-campus transfers.

Bylaw 3 National Board of Directors

The National Board of Directors is the governing body of the sorority and will be referred to as NBOD.

Section 1 There must be a minimum of three and a maximum of thirteen members on the NBOD. Only NBOD members will be allowed to vote at NBOD meetings.

Section 2 The NBOD must meet at least once a quarter. Meeting dates must be set at least one month in advance prior to the meeting occurring. There must be quorum present at the meeting for it to be valid. Conference calls, online meetings or teleconference meetings are permissible, provided there is quorum present among those on the phone. All visitors and presenters must notify the Recording Secretary one week in advance.

Section 3 The term of an NBOD member is two years, holding the same position. Each term begins June 1st and ends May 31st.

Section 4 Any financial member, chapter, or prospective chapter can nominate an eligible member for the NBOD. All nominations must be accepted by the nominee to continue with the application and election process. Any financial member wishing to run for the NBOD must be a verified alumna in good standing before the June NBOD meeting of that year and submit an NBOD application, letter of intent, fraternal resume and participate in a candidate forum scheduled by NBOD. In order to be elected, the candidate must receive a majority vote from the financial members of the sorority. All NBOD positions must be voted in directly by the sorority members.

Section 5 Any member of NBOD may be removed from office upon a two-thirds vote of the NBOD. However, before the vote cast there must be a written grievance issued by at least one member of NBOD as to the justification for removal (attendance, risk of negative impact to the sorority, or combination) as part of the Restorative Justice program. Note: If any member of NBOD misses one third of meetings, an automatic grievance is filed by the office admin who monitors attendance.

Section 6 All women currently serving on, and newly elected to, the NBOD must be present at the NBOD's Annual Meeting in May.

Section 7 The President, Vice President of Standards and Compliance, Vice President of Finance, Vice President of Community Engagement and the Vice President of Membership services shall constitute the Executive Committee of the Sorority. All other members of the NBOD shall be various committee heads and constitute the Administrative Committee. The Administrative Committee is comprised of, but not limited to, the following positions: Director of Alumnae Engagement, Director of Undergraduate Affairs, Director of Expansion, Director of Marketing, Director of Membership Intake, and Director of Social Policy and Education.

Section 8 Each NBOD member will maintain and update a Policy and Procedures document for their position. The Policy and Procedure must be made available to the body no later than one month after elected.

Section 9 National President

- A. Shall serve as the chief executive officer and official head of the Sorority.
- B. Shall preside over all meetings of the NBOD, following Parliamentary Procedures.
- C. Shall propose programs and policies designed to achieve Sorority objectives.
- D. Shall direct and coordinate the work of other members of the NBOD.
- E. Shall appoint a pro-tem member to any vacancies on the NBOD.
- F. Shall review and approve all official documents concerning the Sorority.
- G. Shall represent the Sorority at all external functions such as forums, conferences, debates, banquets, award ceremonies, and presentations.

Section 10 Vice President of Standards and Compliance

- A. Shall Interpret the National Strategic Plan to develop a work plan
- B. Shall lead national investigations pertaining to formal grievances filed by members
- C. Shall support Vice President of Membership Services and Director of Intake in any hazing or associate member related investigations
- D. Shall support members with mediation for informal grievances
- E. Shall provide opportunities for arbitration for grievances that are deemed less severe in magnitude
- F. Shall lead national committees that review and update national governing documents
- G. Shall document and archive any incidents pertaining to associate members or members that violate any national sorority, state or federal regulations or compromise mental and/or physical health and safety.
- H. Shall oversee national risk management training and assessment
- I. Shall act as a direct liaison for legal consultation contracted by the sorority
- J. Shall approve all chapter social event applications in compliance with the national risk management policy.

Section 11 Vice President of Finance

- A. Shall collect all dues.
- B. Shall supervise the preparation of the Sorority's general financial plans and policies, annual Sorority budget, and the proposed allocations and appropriations of funds for review by the NBOD for distribution.
- C. Shall collect, receive, disburse, and account for the monies of the Sorority, and review and make recommendation to the NBOD regarding dues for members of the sorority.
- D. Shall maintain records of all members' financial status, available to the sorority by the 5th day of each month.

Section 12 Academic Director

- A. Shall be responsible for the academic excellence of the membership.
- B. Shall be responsible for supervision and monitoring of the academic progress of the sorority.

Section 13 Director of Alumnae Affairs

- A. Shall be responsible for the overall Alumnae membership of the Sorority and verify alumnae according to her Policy and Procedures.
- B. Shall develop, promote and give general supervision to the alumnae programs of the sorority.
- C. Shall be responsible for overseeing all Alumnae Chapters in addition to supporting the
- D. Membership Intake Director with the graduate intake process.
- E. Shall also formulate and organize alumnae related activities and ceremonies at the Annual Conference.
- F. Shall act as the advocate for, and liaison between, Alumnae entities, Alumnae, and the NBOD.

The Alumnae Advisory Council shall act in an advisory capacity to the Director of Alumnae Affairs regarding national alumnae affairs, concerns, and policy changes. The Alumnae Advisory Council will consist of the Presidents and Vice Presidents of alumna entities and 2-3 interested Financial Alumna.

Section 14 Director of Undergraduate Affairs

- A. Shall act as the liaison between NBOD and Regional Directors, Alumnae Mentors, and Undergraduates.
- B. Shall be responsible for overseeing Regional Director and Alumnae Mentors activity as well as maintaining the Regional Director and Alumnae Mentor Policy and Procedure Manual.

Section 15 Expansion Director

- A. Shall be responsible for monitoring and organizing all activities associated with the expansion to new universities or colleges.
- B. Shall serve as a liaison between the prospective university or college and the Sorority, and investigate and review the qualifications of the campus.
- C. Shall coordinate all correspondence, meetings, and special interest functions needed to advance the recruitment process.

Section 16 Marketing Director

- A. Shall be responsible for maintaining and enhancing a high positive profile of the Sorority.
- B. Shall oversee all external literature, publications, marketing campaigns, multimedia, social media and maintenance of the national website.
- C. Shall be responsible for developing, enhancing, and maintaining a professional, collective branding standard.
- D. Shall issue press releases on the Sorority's accomplishments and promotional events.

Section 17 Membership Intake Director

- A. Shall be responsible for overseeing the membership process and ensuring the well-being of all undergraduate and alumnae Associate Members.
- B. Shall review undergraduate and alumnae associate membership criteria and qualifications.
- C. Shall enforce any disciplinary action related to intake process and its policies.
- D. Shall oversee all paperwork and trainings related to the sorority's undergraduate and graduate intake process.
- E. Shall work with the Director of Alumnae Affairs as support regarding graduate intake process.

Section 19 Vice President of Community Engagement

- A. Shall develop and implement an inclusive community engagement plan.
- B. Shall provide supervision and support for Director of Marketing and Director of Social Policy and Education.
- C. Shall collaborate and support conference chairs with the planning and execution of national conference and sisterhood conference.
- D. Shall collaborate with team to draft and coordinate press releases or statements for membership distribution.

Section 20 VP of Membership Services

- A. Shall oversee the Membership Services team and support each directors' work and strategic planning
- B. Shall authorize and approve directors' annual budgets in collaboration with the Vice President of Finance
- C. Shall oversee any investigations being conducted by the Director of Intake.
- D. Shall document and report to the Vice President of Standards and Compliance any incidents pertaining to associate members or members that violate any national sorority, state or federal regulations or compromise mental and/or physical health and safety.
- E. Shall ensure the Membership Services team executes all sorority ceremonies following national guidelines including but not limited to: crossing ceremony, public ceremony, Order of Phi, stole ceremony, renewal ceremony, and Omega chapter induction.

Section 21 Director of Social Policy and Education

- A. Shall serve on the National Board of Directors to educate and support the organization and members of Gamma Phi Omega International Sorority, Inc.
- B. Shall strategize the organization's civic engagement to promote human rights and address issues of social justice in our efforts to drive our mission to create positive social change in our communities.
- C. Shall lead the Social Action Committee (SAC) in collaboration with the Vice President of Community Engagement.

Section 22 Various operations of the Sorority shall function through Ad Hoc Committees, whose chair and members shall serve until their objectives are completed. The Judicial Committee shall be a Standing Committee, meeting whenever the need arises.

Bylaw 4 Regionalization

The sorority shall be divided into 7 regions. The Regional Director will serve as the head of each region.

Section 1 Regions

- A. Indiana Region -Indiana chapters and prospective chapters
- B. Northern Illinois Region- Northern Illinois chapters and prospective chapters
- C. Southern Illinois Region-Southern Illinois chapters and prospective chapters
- D. Texas Region - Texas chapters and prospective chapters
- E. Kansas Region-Kansas Chapters and chapters and prospective chapters
- F. Michigan Region- Michigan chapters and prospective chapters
- G. Ohio Region-Ohio chapters and prospective chapters

Section 2 Regional Directors

- A. Shall report to the Director of Undergraduate Affairs.
- B. Shall reside in their respective region.
- C. Shall represent the needs of the region through the Director of Undergraduate Affairs.
- D. Shall chair and hold regional meetings and/or regional conference twice an academic year.
- E. Shall act as a liaison between chapters within the region.
- F. Shall serve as an active resource/advisor/advocate for the undergraduate chapters within the region.
- G. Shall establish policies as they pertain to the Regional Director duties and responsibilities and are enforceable by the NBOD should a violation occur.

Bylaw 5 Fees

Section 1 The dues for all Undergraduate Chapters and Prospective chapter shall be a minimum of \$30 per semester per member to remain in their treasury. Individual Chapters and Prospective chapter may increase this amount if they deem it necessary.

Section 2 Each Undergraduate entity must submit all national dues to the NBOD Vice President of Finance. Undergraduate entities must send \$225 per member per year with \$112.50 due in June 15 and \$112.50 due Dec 1 in order for each member to be considered Financial. The \$225 will include the business portion cost of attending Gamma Phi Omega's Annual Conference. Alumnae entities must send \$100 per member per year due on June 15 in order for each member to be considered financial. Payments after the deadline will be addressed in a manner that follows restorative justice procedures. National dues are not refundable.

Section 3 The dues for alumnae not part of an alumnae entity who wish to remain financial are \$165.00 for the entire fiscal year due to NBOD in full by June 15. The next payment deadline available is Dec 1st. to become financial for the remainder of the fiscal year, for \$85.00 Payments after the deadline are subject to late fees. National dues are non-refundable.

Section 4 All associate member fees will be determined at the June NBOD meeting for that fiscal year. Refer to the Membership Intake Director's Policy and Procedures for detailed information.

Section 5 Beside the standard associate member fees, associate members starting a new prospective chapter must pay a group start-up fee of \$100, to be divided by the group. In addition, there may be a \$50 traveling fee charged per woman, which shall be paid to the NBOD.

Section 6 Starting FY2024, dues for all undergraduates and alumni will raise by 3% each consecutive year to offset the cost of inflation, rounded to the nearest dollar.

Bylaw 6 Voting Requirements

No vote may be taken, nor will be considered valid, without quorum present at time of voting, quorum counting as 50% + 1 of Financial members in any Chapter and Prospective chapter or Alumnae Chapter. This also applies to the NBOD.

Bylaw 7 Prospective Chapter Requirements

Section 1 The process for establishing a new prospective chapter is established in the Policy and Procedures of the Expansion Director and the Director of Undergraduate Affairs.

Section 2 Prospective chapter may apply for Chapter status no less than 6 months from their crossing date.

Section 3 When the prospective chapter applies for chapter status; they must conduct a presentation to the NBOD and must submit a binder with the following information:

- A. A detailed listing of recruitment efforts and a list of total members to date
- B. Philanthropic activities completed throughout the academic year
- C. Cultural events held throughout the academic year
- D. Letter from the prospective chapter explaining how they have met the above requirements and their qualifications for chapter status
- E. Letter of support from university personnel that work with student activities and/or organizations on campus
- F. Letter of support from at least one other undergraduate chapter in the sorority

Section 4 The National Board of the Sorority must accept a prospective chapter's request for chapter status by a two-thirds vote. If a prospective chapter does not achieve chapter status; it will remain a prospective chapter until all undergraduate members have left the university. At that time the prospective chapter will be inactive.

Section 5 The NBOD can appoint an alumna mentor to any prospective chapter, as deemed necessary.

Bylaw 8 Undergraduate Chapters and Prospective chapters

Section 1 Every undergraduate chapter or prospective chapter must have an advisor in accordance with their individual school guidelines, as well as upholding any other requirements put forth by the school. Additionally, every undergraduate chapter or prospective chapter must have an alumna mentor from the sorority, overseen by the Director of Undergraduate Affairs.

Section 2 Any member wishing to hold an Executive Board or Academic Chair position in an undergraduate chapter or prospective chapter must meet the sorority's GPA requirement, unless approved by the Academic Director.

Section 3 All officers must be elected by a majority of the women present and voting. Elections should be held at the end of each school year, unless otherwise indicated in the Chapter's By-laws.

Section 4 All officers must attend any mandatory leadership trainings sponsored by the NBOD.

Section 5 Any officer of the Chapter or Prospective chapter may be removed from office upon a two-thirds vote of their membership and approval of their advisor and/or Alumna mentor.

Section 6 The President shall preside at all regular meetings, shall call special meetings if she deems it necessary, or if it has been requested by two-thirds vote of the Chapter or Prospective chapter. She shall be held liable for compliance of her Chapter or Prospective chapter with the Constitution, By-laws, Judicial Board, and Risk Management Policy of the Sorority.

Section 7 The Vice President shall be responsible for the overseeing of all programs and committees. She shall be acting President should the President be absent and shall assist the President whenever necessary. She will act as the Judicial Officer and ensure the chapter is complying with the Risk Management Policy.

Section 8 The Treasurer shall coordinate the preparation of the budget, and collect all monies due to the Chapter or Prospective chapter, as well as monies due to the National Board. She shall keep an accurate record of all monies spent and submit all financial statements to the Financial Director upon request. She shall conduct audits of associate monies as deemed necessary.

Section 9 The Secretary shall be responsible for maintaining all written records of every chapter meeting, as well as the filing of any paperwork required by the university. She will also be responsible for submitting all chapter documents and chapter directory to NBOD.

Section 10 All guidelines pertaining to undergraduate membership intake will be followed according to the Policy and Procedures of the Membership Intake Director.

Section 11 Other officers may be elected or appointed as a chapter or prospective chapter may deem necessary to implement their operations. Such positions may include, but are not limited to: chapter historian, philanthropy chair, social chair, or Greek Council representative.

Section 12 There shall be no payment for service to any chapter officer.

Section 13 There shall be a minimum of two chapter meetings per month when school is in session during the regular academic year. Meetings and events, excluding study hours, will not be required during final and midterm examination periods.

Section 14 Members must attend Chapter meetings. Unexcused absences shall be considered grounds for disciplinary action by the Chapter or Prospective chapter in accordance with their By-laws.

Section 15 All Chapters and Prospective chapter must follow all rituals as described in all Sorority national documents. Failure to do so shall result in disciplinary action by the Membership Standards committee.

Section 16 Chapters or Prospective chapter should review all new members to ensure proper following of all procedures and standards.

Section 17 All financial members must turn in grade reports according to the Policy and Procedures of the Academic Director.

Section 18 The National Board has the right to close a Chapter or Prospective chapter when there are no financial members attending the university.

Bylaw 9 Alumnae Chapters and Charters

Section 1 Only an alumna may be a member of an Alumnae Chapter.

Section 2 Any officer of the Alumnae Chapter may be removed from office upon a two-thirds vote of their membership and approval of their advisor.

Section 3 Alumnae Chapters shall elect a President, Vice-President, Financial Officer and Secretary. Other positions may be created if needed.

Section 4 Alumnae Chapters may have at least one Representative at the National Board of Directors monthly meetings.

Section 5 Alumnae Chapters must follow all rituals laid out in the Sorority's national documents. Failure to do so shall be reviewed by the Membership Standards Committee with the goal of addressing such departure from ritual through the restorative justice procedures.

Section 6 There must be a minimum of three Alumnae in a given area in order to create an Alumnae chapter.

Section 7 All proposals for Alumnae Chapters must be turned into the Director of Alumnae Affairs of the NBOD, including the boundaries of the Chapter and the names of the members of the Chapter.

Bylaw 10 Withdrawal of Charter

Section 1 If the Membership Standards Committee recommends to the NBOD that a Charter needs to be revoked as an output of the restorative justice procedure, it must pass by a two-thirds vote of the NBOD.

Section 2 Only the NBOD can make the final decision to revoke a Charter.

Section 3 Any member of the NBOD who is an alumna of a Chapter whose charter is being considered for withdrawal shall be disqualified from voting on such action.

Section 4 Upon the withdrawal of the Charter, the NBOD must notify the Greek Affairs system at the university of said organization.

Bylaw 11 Discipline of Members

Grievances submitted about any member, Chapter, University, Prospective Chapter, Alumnae Chapter, or Officer will be reviewed by the Membership Standards Committee and referred to participate in the Restorative Justice process. All parties involved will be made aware of this referral and have the ability to decline participation in the RJ procedures. Should the RJ process not be the best course of action for the grievance, further review and disciplinary action will be considered by the Membership Standards Committee in accordance with the Regulations for the Governance of Gamma Phi Omega International Sorority, Inc.

Bylaw 12 Deactivation of Members

Section 1 Any member may choose to deactivate from the Sorority if she feels she cannot fulfill her responsibilities as a member.

Section 2 Any member who deactivates from the Sorority must sign a deactivation contract. This contract includes, but is not limited to, not being able to do the following:

- A. Wearing $\Gamma\Phi\Omega$ on any paraphernalia.
- B. Using any sorority symbols or signs that would associate her as a member of the organization.
- C. Using the Sorority call.
- D. Referring to any current members via their designated line names.
- E. Utilizing her former membership in Gamma Phi Omega International Sorority, Inc. for the purposes of acquiring a job or as a listing on her resume.
- F. Disclosing any secretive information that has been learned.

Deactivated members must return all paraphernalia to the National Headquarters and sign a Non Disclosure Agreement.

Section 3 Any member may be involuntarily deactivated in accordance with any ruling by the Membership Standards Committee of the Sorority in accordance to regulations outlined in these bylaws.

Bylaw 13 Annual Conference

Section 1 The Annual Conference shall take place in the month of July barring any conflict with national or religious holidays.

Section 2 The Annual Conference location shall be determined by proposal submitted to the National Board of directors between May 1st and June 30th (submission period). NBOD will

vote on all the proposals submitted by August 30. If no proposals are submitted, the NBOD has the right to select a location based on location and resources.

Section 3 The Annual Conference may be mandatory for all financial undergraduate members, alumnae mentors, regional directors and officers of alumnae chapters. Mandatory attendance is determined by the Director of Undergraduate Affairs prior to registration period and communicated to the chapters accordingly. The NBOD will review cases of financial undergraduates who are required to attend, but do not attend on a case-by-case basis always using restorative justice procedures in place to find the best path to restoration.

Section 4 The Annual Conference shall be open to all members, regardless of financial status.

Section 5 Any financial alumna in good-standing is eligible for absentee voting for annual conference voting matters: the method of collection and timeline of absentee voting is to be determined by NBOD. Any financial undergrad in good-standing who has been excused from conference is also eligible for absentee voting for annual conference voting matters.

Bylaw 14 Insignia and Observances

Section 1 All newly initiated members have the right to participate and attend their Public Ceremony regardless of Academic Standing in order to be presented and acknowledged by other organizations and the public body.

Section 2 All newly initiated members shall receive their induction pin at their Public Ceremony

Section 3 Alumnae who are inducted into the Order of Phi at the Annual Conference shall receive their alumna pin.

Section 4 No member of the Sorority shall purchase or procure any ceremonial pin of the Sorority from any person, firm, or corporation other than the duly appointed official jewelers of the Sorority.

Section 5 The title to pins shall be considered as vested in the Sorority and only licensed to members so long as they are in good standing. The NBOD may require the return of all pins and insignia in the event of suspension or expulsion.

Section 6 April 17th is hereby officially declared to be the Founder's Day of Gamma Phi Omega Sorority Incorporated, and on approximately that date each year the Chapters of the Sorority shall observe the establishment of the Sorority with appropriate recognition.

Amendments

Section	Title	Revision Date	Page #	Brief Description of Changes Made
ByLaw 5 Section 2	Fees	4/17/10	6	Include new due proposal \$200/year.
By-law 3 Section 11	Academic Director	4/16/11	4	Clarified the duties of the academic director. Removed Membership Director
By-Law 3 Section 6	NBOD	4/16/11	3	Clarified the members of the NBOD
By-Law 3 Section 13	Director of Undergraduate Affairs	4/16/11	4	Clarified the role of the Director of Undergraduate Affairs. Removed Development Director
By-Law 8 Section 18	Undergraduate Chapters	4/16/11	9	Clarified that undergrad reports are collected via the policy and procedures of the Academic Director
By-Law 3 Section 18	Philanthropic Director	4/16/11	5	Removed Cygnet Director, replaced with the duties of the philanthropic Director
By-Law 3 Section 19	Programming Director	4/16/11	6	Switched the Public Ceremonies guidelines from Membership Intake to Programming Director
By-Law 4 Section 2	Regional Directors	4/16/11	6	Clarified that DUA oversees RDs.
Bylaw 1 Section 3	Undergraduate Members	4/14/12	1	Remove CS Hours as a requirement, and include Philanthropic Initiative
ByLaw 1 Section 6	Undergraduate Members	4/14/12	1	Include Leadership Conference as a requirement, and clarify that financial, non-restricted, sisters have full rights

Bylaw 2 Section 3	Associate Members	4/14/12	2	Remove repeated word and include the provision that associate members can be previously inducted into other Greek lettered organizations where GPhiO did not exist
Bylaw 3 Section 3	NBOD	4/14/12	3	Remove the term fiscal year.
Bylaw 3 Section 7	National President	4/14/12	3	Remove the appointing of committees and remove the issuance of press releases
Bylaw 3 Section 13	Director of Undergraduate Affairs	4/14/12	5-Jan	Remove that DUA reports to NVP
Bylaw 3 Section 14	Expansion Director	4/14/12	5	Clarify that Expansion Director facilitates expansion to new colleges and Universities
Bylaw 3 Section 15	Marketing Director	4/14/12	5	Include that Marketing Director oversees social media outlets and issues press release
Bylaw 3 Section 16	Membership Intake Director	4/14/12	5	Remove Membership Committee
Bylaw 3 Section 18	Philanthropy Director	4/14/12	5	Remove the monitoring of CS hours
Bylaw 19	Program Director	4/14/12	6	Include that Program Director oversees all national chairwoman
Bylaw 4	Regionalization	4/14/12	6	Change the requirement for a region and include NWI Region & Texas Region
Bylaw 4 Section 2	Regional Directors	4/14/12	6	Remove Membership Committee
Bylaw 7 Section 1	Colony Requirements	4/14/12	8	Clarify that DUA has stake in the process for establishing a new colony
ByLaw 8 Section 1	Undergraduate Chapters and Colonies	4/14/12	8	DUA oversee alumn mentors
Bylaw 8 Section 2	Undergraduate Chapters and Colonies	4/14/12	8	Academic Director makes exceptions for members who are restricted.

Bylaw 11 Section 2	Deactivation of Members	4/14/12	10	Remove the word “voluntarily”, include that paraphernalia needs to be returned, and the non-disclosure agreement should be signed
Bylaw 11 & Bylaw 12	Numbering of Bylaws	4/14/12	10	The numbering of bylaws was incorrect. Bylaw 11 repeated. Dates back to a clerical error. Bylaw proposal dated in 2008 showed bylaw 11 and bylaw 12 as two distinct and different bylaws

All	Director of Alumnae Affairs	4/13/13	ALL	Replace Alumnae Director with Director of Alumnae Affairs
Bylaw 2	Associate Members	4/13/13	2	Removed entire section 3. Associate members fall under the purview of the MID not the Director of Alumnae Affairs
Bylaw 3	National Board of Directors, Director of Alumnae Affairs	4/13/13	4	Included section on how the Director of Alumnae Affairs should support the MID with graduate process
Bylaw 3	National Board of Directors, Director of Alumnae Affairs	4/13/13	4	Included section on how the Director of Alumnae Affairs should act as liaison
Bylaw 3	National Board of Directors, Membership Intake Director	4/13/13	5	Include graduate associate members under the purview of the MID
Bylaw 1	Membership	4/12/14	1	Include that sisters not enrolled in school need to have an educational plan.
Bylaw 2	Associate Members	4/12/14	2	Include the increase of associate member GPA
Bylaw 3 Section 6	National Board of Directors	4/12/14	3	Include that PnP need to be made available to the body
Bylaw 4	Regionalization Section 2	4/12/14	6	Include the requirement that Regional Directors should host meetings/retreats twice a year
Bylaw 1 Section 4	Membership	4/20/15	1	Corrected grammar by hyphenating 4-year and added an apostrophe to Associate's
Bylaw 2 Section 1	Associate Members	4/20/15	2	Removed the double Section 1 and corrected grammar by hyphenating 4-year
Bylaw 3 Section 17	National Board of Directors	4/20/15	5	Changed Alumnae Director to Director of Alumnae Affairs to ensure consistency since title has been changed
Bylaw 3 Section 20	National Board of Directors	4/20/15	5	Corrected grammar by adding a “.” at the end of guidelines
Bylaw 4 Section 2	Regionalization	4/20/15	6	Corrected grammar by adding a “.” at the end of Affairs
Bylaw 4 Section 2	Regionalization	4/20/15	6	Corrected grammar by adding a “.” at the end of region
Bylaw 4 Section 2	Regionalization	4/20/15	6	Corrected grammar by adding a “.” at the end of region
Bylaw 4 Section 2	Regionalization	4/20/15	6	Corrected grammar by adding a “.” at the end of region
Bylaw 2	Associate Members	4/20/15	2	Removed each university’s policy and replaced with National Anti-Hazing Policy, also changed Chapter or Colony to entity to include inclusive language
Bylaw 3 Section 12	National Board of Directors	4/20/15	4	By replacing organization with membership, language is specific and clear
Bylaw 5 Section 2	Fees	4/20/15	7-Jun	Specifying “undergraduate entity” rather than “chapter/colony” to provide inclusiveness. Also to distinguish the parts that do not pertain to alumnae entities
Bylaw 3 Section 2	National Board of Directors	4/20/15	2	Removed the maximum amount of 2 chapter members allowed at each NBOD meeting

Bylaw 3 Section 3	National Board of Directors	4/20/15	2	Specify that members running for the board must run for a specific position and provide a presentation of the position they are running for during Annual Conference
Bylaw 3 Section 6	National Board of Directors	4/24/15	3	Separated this section into two parts, this section will remain with discussion of what positions NBOD will consist of
Bylaw 3 Section 7	National Board of Directors	4/24/15	3	Added this section to discuss NBOD policy and procedures for better organization
Bylaw 3 Section 5	National Board of Directors	4/24/15	3	Specify making NBOD’s May meeting an annual and required meeting for better transitioning
Bylaw 3	National Board of Directors	4/24/15	5-Mar	Renumbered section 8-21 due to the addition of new section 7

Bylaw 3 Section 13	National Board of Directors	4/20/15	4	Specify Alumnae “entities” to provide inclusive language and added “advocate for” to provide a larger scope of DAA responsibility
Bylaw 3 Section 16	National Board of Directors	4/20/15	5	Removed “assisting chapters with recruitment material and maintaining a professional appearance” and replaced with “developing, enhancing, and maintaining a professional, collective branding standard” to help drive the marketing efforts
Bylaw 3 Section 13	National Board of Directors	4/20/15	4	Create a council that advises to DAA, council will give alumnae a forum to voice their opinion to NBOD via DAA with regards to policy affecting alumnae
Bylaw 5 Section 3	Fees	4/20/15	7	Changed to “entity” to provide inclusive language, and raised fee to \$125 instead of \$100 to encourage participating in alumnae entities
Bylaw 1 Section 3	Membership	4/20/15	1	Changed from 2.60/4.0 to 2.70/4.0
Bylaw 2 Section 1	Associate Members	4/20/15	2	Included currently enrolled “part-time” women to begin intake process
Bylaw 8 Section 13	Undergraduate Chapters and Colonies	4/20/15	9	Included not having to have chapter meetings or events during midterms to focus on academics
Bylaw 2 Section 2	Associate Members	4/20/15	2	Included prospective applicants that were part of a Greek-lettered organization, except those of business or honorary purpose, must provide a letter of disassociation or deactivation from their National Board or equivalent
Bylaw 15 Section 1	Insignia and Observances	5/27/16	12	Added a section to include that all initiated members have the right to attend and participate their Public Ceremony regardless of academic standing
Bylaw 13 Section 5	Annual Conference	5/27/16	12	Added a section that both financial alumna and financial undergrads who has been excused from our annual conference are eligible for absentee voting

Bylaw 3 Section 3	National Board of Directors	5/27/16	2	Clarified the term of a NBOD member is two years from June 1 st -May 31 st
Bylaw 1 Section 4	Membership	5/27/16	1	Removed double Section 3 and corrected to Section 4
Bylaw 2 Section 3	Associate Members	5/27/16	2	Added a section explaining first semester transfer students with no established GPA cannot begin intake process, with the exception of inter-campus transfers.
Bylaw 1 Section 8	Membership	5/27/16	1	Added Section 8
Bylaw 3 Section 6	National Board of Directors	5/27/16	3	Correction from previous year. All both current and newly elected NBOD members must be present at May board meeting.
Bylaw 1 Section 4	Membership	5/16/18	1	Differentiate between semester/quarter GPA and overall cumulative GPA
Bylaw 1 Section 7	Membership	5/16/18	1	Elimination of verbiage
Bylaw 3 Section 1	National Board of Directors	5/16/18	2	Reduction in minimum amount
Bylaw 5 Section 2	Fees	5/16/18	6	Payment dates are changed and amount per member of alumnae entity is increased by \$25 due to NBOD
Bylaw 5 Section 3	Fees	5/16/18	7	The dues amount is increasing by \$10 for at large alumnae. Additionally, there are only 2 payment deadlines available
Bylaw 8 Section 5	Undergraduate Chapters and Prospective Chapters	5/16/18	8	Verbiage
Bylaw 14	Publications	5/16/18	11	Outdated-Previous Bylaw 14 has been eliminated.
Bylaw 1	Membership	8/13/21	1	Inclusivity

Bylaw 1, Section 3	Membership	8/13/21	1	Clear and concise language reflecting what type of institutions membership is open to.
Bylaw 1, Section 5	Membership	8/13/21	1	Clear and concise language around what type of degree granting institutions members get degrees from.
Bylaw 1, Section 7	Membership	8/13/21	1	Language stating that members who have active grievances against them should not be able to run for an NBOD position.
Bylaw 2, Section 1	Associate Members	8/13/21	2	Shift to gender neutral language in governing documents when referencing members and update language to reflect what type of institutions membership is open to.
Bylaw 2, Section 2	Associate Members	8/13/21	2	Shift to gender neutral language in governing documents when referencing members
Bylaw 3, Section 4	National Board of Directors	8/13/21	2	Changing language around when forum/presentation will take place and allows flexibility around when voting takes place.
Bylaw 3, Section 7	National Board of Directors	8/13/21	3	Update NBOD titles, adds board position and associated duties
Bylaw 3, Section 10	National Board of Directors	8/13/21	3	Updates position title and associated duties
Bylaws 3 Section 11	National Board of Directors	8/13/21	4	Aligns with current practice and proposed NBOD structure
Bylaw 3, Section 12	National Board of Directors	8/13/21	4	Eliminates the Recording Secretary position and duties that have been absorbed by the Office Administrator
Bylaw 3, Section 19	National Board of Directors	8/13/21	5	Eliminates the Historian position and duties that have been absorbed by the Office Administrator
Bylaw 3, Section 20	National Board of Directors	8/13/21	5	Eliminates the Philanthropy Director position and duties that were internally eliminated with the creating of the foundation
Bylaw 3 Section 21	National Board of Directors	8/13/21	6	Will update title of this position and reflect changes made to duties
Bylaw 3	National Board of Directors	8/13/21	6	Adding the VP of Membership Service position and duties
Bylaw 3	National Board of Directors	8/13/21	6	Alignment with current practice and proposed NBOD structure
Bylaw 4 Section 1	Regions	8/13/21	6	Update Regional areas and states to reflect expansion
Bylaw 5 Section 2	Fees	8/13/21	7	Will update the title of Finance Director to VP of Finance
Bylaw 12 Section 1	Deactivation of Members	8/13/21	11	Shift to gender neutral language in governing documents when referencing members
Bylaw 12 Section 2	Deactivation of Members	8/13/21	11	Updates language to provide clarity around what deactivated members cannot do and the actions they must take.
Bylaw 13 Section 3	Annual Conference	8/13/21	12	Updates the national conference attendance requirement.
Bylaw 13 Section 4	Annual Conference	8/13/21	12	Shift to gender neutral language in governing documents when referencing members
Bylaw 13 Section 5	Annual Conference	8/13/21	12	Updates language to reflect who determines the voting timeline.

All Bylaw and Section	ALL	02/20/25	1-13	Update formatting and spacing.
Bylaw 15 Section 1-4	Annual Conference	02/27/25	1-4	Updates language to reflect to determined voting outline outcome.